

staff to effect her appointment. I recall that there was some question about her qualifications for appointment at the requested grade level, but the matter was resolved and I believe she was appointed to an attorney position in the Office for Civil Rights.

Ms. Hill and I had limited interaction in our work, as she worked on policy matters and I worked on management matters. Our offices were contiguous in an area adjacent to the Assistant Secretary's office, and I considered her a work acquaintance. I recall that she went to the EEOC with Mr. Thomas, and later heard that she had decided to leave Washington and had gotten a job as a law professor.

During the time Mr. Thomas was with OCR, I had no reason to believe he would sexually harass any employee. Mr. Thomas appeared to me to be a private person, devoted to his son. His dealings with me were always professional and I grew to respect him for his support of civil rights. I had no reason to believe that any sexual harassment was going on in the office, and observed no tension in his contacts with Ms. Hill nor any indication that they had anything other than a professional relationship.

Mr. Thomas initially asked me to go with him to the EEOC upon his appointment. When his successor was named in OCR, Mr. Thomas asked me to stay in OCR to assist his successor, who was a personal friend of his. I agreed to stay and worked for Mr. Thomas' successor until he left OCR in 1988.

PATRICIA HEALY.

EQUAL EMPLOYMENT

OPPORTUNITY COMMISSION,

Washington, DC, February 12, 1985.

Ms. ANGELA WRIGHT,
Director, Office of Public Affairs, Washington,
DC.

DEAR Ms. WRIGHT: This is to notify you that your services with the Equal Employment Opportunity Commission are no longer needed. For this reason, your employment will be terminated close of business on March 1, 1985.

Sincerely,

CLARENCE THOMAS,
Chairman.

JANUARY 20, 1984.

Memo For: Kate Semerad.
From: Angela Wright.

Subject: My resignation.

Since your arrival in OPA, the atmosphere in this office has been charged with racial tensions. You have embarked on a course of steadily persecuting the minority members of your staff one by one. I fully realize that this springs both from your own prejudice and your total incompetency to function in your job without the lackey-like adoration of those even less competent than yourself—those who constantly massage your fractured ego. Because of what almost every member of a minority group has had to endure to achieve professional status, they are not easily fooled by your pitiful charade and therefore can not pay the slave-like obedience you demand as the sole criteria for the performance of a job. It is perhaps because you know how much blacks have to know to get through the door, that they are so threatening to you.

I will not acquiesce to your silliness. You are a fool. I will not demean myself by the servile posture you demand. I do not need to do this I am a skilled and competent professional. You are not, and this is perhaps the reason for your thrust against those more competent, more skilled, and more knowl-

edgeable than you. I will not be your lackey. Therefore, I am tendering my resignation, effective February 3, 1984.

QUESTIONS ON ANGELA WRIGHT

[Note: Ms. Wright was not sworn before giving statement]

1. Ms. Wright, you have alleged that Judge Thomas made some inappropriate comments to you at a banquet in 1984. Although you cannot remember exactly what Judge Thomas said, you allege that he complimented your appearance and predicted you would date him. (13.)

You also state that you did not react to this remark, and that Judge Thomas did not follow up on it (15). Is that correct?

Yesterday, when you were interviewed by Senate staffers, you refused to identify the person you allegedly discussed this incident with. Obviously that makes it difficult for us to investigate your allegations. Are you still unwilling to give us the name of that person? (42.)

2. Let's discuss the time you allege that Judge Thomas visited you at your apartment.

You do not remember precisely when that was? (44.)

You also do not remember what time it was when he arrived? (44-45.)

Can you recall why Judge Thomas allegedly said he was there? Indeed, you told the staffers yesterday that you cannot remember any "specific things" about the conversation? (17.)

You say you don't know how Judge Thomas got your address. You didn't ask him at the time, did you? (43.) You believe it is possible that you yourself told him, isn't that right? (44.)

3. You also stated that Judge Thomas once remarked on the size of your breasts at an EEOC seminar. You told the staffers yesterday that you can't remember what seminar that was, didn't you? (20.) Or where it was? (20.) You can't remember the specific subject of the seminar either, can you? (20.)

4. Ms. Wright, you say that you may have told Phyllis Berry about Judge Thomas' advances towards you in a general way. (22, 24.) You say that she replied: "Well, he's a man, you know, he's always hitting on everybody" (25.)

Are you aware that Ms. Berry has vouched for Judge Thomas' integrity and has defended him against sexual harassment charges? In fact, Ms. Berry has specifically referred to your charges as "totally ludicrous." (Charlotte Observer, 10/11/91, at 13A.) Ms. Berry has said: "Nothing like that occurred." (Id.) Do you still believe you complained to Ms. Berry about Judge Thomas?

5. You reported that other women who worked at EEOC allegedly told you that Judge Thomas had asked them to date him (36). Are you aware that 17 women who have worked closely with Judge Thomas have emphatically denied that he did this sort of thing, or that he was the type of person who would or could do this sort of thing? (Washington Post, 10/11/91, at A10.)

6. You said during the interview with the Committee's staff that you discussed Judge Thomas' alleged advances towards you with your closest friend at EEOC, but refused to identify that person. (62.) Are you now willing to tell us who that person is?

7. You have stated that you never felt sexually harassed by Judge Thomas, isn't that right? Never felt threatened? Never felt intimidated? (40.)

8. You told the staffers yesterday that you think Clarence Thomas should not be con-

firmed to the Supreme Court. (53.) But, in your interview with Committee staff, you said that this conclusion was based on certain critical remarks that you say Judge Thomas made about particular EEOC employees. Why would Judge Thomas' expression of criticism of his subordinates disable him from service on the Supreme Court?

You were fired by Judge Thomas, correct? 9. Ms. Wright, do you know Jayne G. Benz? Didn't she serve as a staff assistant for Judge Thomas while you were at EEOC? Didn't she report to you for a period of three months?

Ms. Benz says that she never observed any irregularity between you and Judge Thomas. She says that Judge Thomas fired you solely because of your poor job performance. Do you disagree with that account?

10. Isn't it true that you had received a poor job evaluation when you worked for Judge Thomas at the EEOC? An evaluation that you characterized as a "C" rating? (64.)

R. Gaul Silberman, one of the other commissioners at the EEOC, has said: "I complained about her all the time because I thought she was grossly incompetent." (Charlotte Observer, 10/11/91, at 13A.) Do you recall these complaints from Mrs. Silberman?

11. You have stated that you don't believe that Judge Thomas fired you because you had refused his alleged advances, isn't that correct? In fact, you believe that he simply wanted somebody else for the job, isn't that right? (50.)

You have stated that on the day you were dismissed, Judge Thomas criticized you for not wanting to speak to him after work (30). You didn't think that related to Judge Thomas' alleged advances towards you, did you? (30.) Wasn't that comment made, as you later suggest, in the context of your responsibility to report to him (35)?

12. Ms. Wright, you worked for Congressman Charlie Rose from 1976 until 1978, is that correct?

Why did you leave Congressman Rose's staff?

Was there an official explanation for your firing? [Absence without leave from work]

Apart from the official explanation, were there any other reasons that you can think of for your firing?

13. Ms. Wright, you stated many times that you had not sought to make your allegations to the Committee; rather, you were contacted by a staffer, Mark Schwartz. (57.) Did Mr. Schwartz tell you how he had discovered your name? Were you expecting his call?

You say that Mr. Schwartz told you he had heard of a column you had written about Ms. Hill's allegations. You say this column was not going to be published. (57.) Did Mr. Schwartz tell you how he found out about this column? Do you know?

Are you still unwilling to share this column with us or tell us what you wrote? (57-58.)

When did you start thinking about writing this column? Was it before or after Professor Hill's allegations became public?

14. Has anyone claiming to represent Ms. Hill called you?

Have you ever contacted any members of the media with your story?

You stated that your desire "was never to get to this point" and that you thought you could "control" the process so that it would not get to this point. What did you think would happen after you told the Committee your allegations? What would have happened if you could have "controlled" the process? Would Judge Thomas have been forced to withdraw quietly? Would the Committee have quietly voted down his nomination?